

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings February 2016**

**Communications Portfolio**

**nbn**

**Question No: 168(f)**

**nbn**

**Hansard Ref: Written 19/2/2016**

**Topic: Staffing reductions**

**Senator Ludwig, Joe asked:**

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
  - (a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer:**

1. 33 staff positions were made redundant from 14 September 2015 to 9 February 2016.
  - (a) The redundancies occurred as a result of the reorganisation of the business.
2. All of the 33 redundancies were involuntary. The redundancies occurred as a result of the reorganisation of the business.
3. There are no plans for voluntary redundancies at this time.
4. Not applicable.
5. Organisationally, from time to time, a review of a specific nbn function may identify the need to reorganise to meet our corporate goals. There are no further details available at the time of writing.
6. 132 ongoing staff have left nbn from 14 September 2015 to 9 February 2016. These staff were classified as permanent employees.

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7. 8 non ongoing staff have left nbn from 14 September 2015 to 9 February 2016. These staff were classified as fixed term employees.
8. Redundancies are provided in accordance with the nbn Redundancy and Redeployment Policy which is available on nbn's website.
9. nbn is a Government Business Enterprise and does not apply public service conditions.
10. Redundancy is provided through nbn's budget provision.